

Military Leave

Employees on an extended military leave of absence are entitled to be restored to their previously held position or similar position, if available, without loss of any rights, privileges, or benefits, provided the employee meets the requirements specified in the Uniformed Services Employment and Reemployment Rights Act (USERRA).

An employee who is a member of the reserve corps of the Armed Forces of the United States or of the National Guard or the Naval Militia will be granted a temporary leave of absence without pay while engaged in military duty as required by state law. In certain circumstances, a letter from the employee's commanding officer may be required to establish the dates of duty.