

New York Posting Requirements

New York employers should display the following state posters in the workplace, in addition to the required federal posters:

- New York Breastfeeding Mothers' Bill of Rights: (optional): [English](#), [Chinese](#), [French](#), [Haitian-Creole](#), [Italian](#), [Korean](#), [Russian](#), and [Spanish](#)
- [New York Child Labor Poster \(LS 171\)](#) (optional)
- New York Construction Industry Fair Play Act Poster (required for construction industry employers): [English](#) and [Spanish](#)
- [New York Criminal Convictions Records Poster](#) (required)
- [New York Discrimination Poster](#) (required)
- New York Agricultural Minimum Wage (LS 110) (required for agricultural employers): [English](#), [Chinese](#), [Haitian-Creole](#), [Italian](#), [Korean](#), [Polish](#), [Russian](#), and [Spanish](#)
- New York Apparel Industry Minimum Wage Poster (LS 203) (required for apparel employers): [English](#), [Chinese](#), [Haitian-Creole](#), [Italian](#), [Korean](#), [Polish](#), [Russian](#), and [Spanish](#)
- New York Miscellaneous Industries Minimum Wage Poster (LS 207) (required): [English](#), [Chinese](#), [Haitian-Creole](#), [Italian](#), [Korean](#), [Polish](#), [Russian](#), and [Spanish](#)
- New York Building Service Industry Minimum Wage Poster (LS 207.2) required for building service industry employers): [English](#), [Chinese](#), [Haitian-Creole](#), [Italian](#), [Korean](#), [Polish](#), [Russian](#), and [Spanish](#)
- New York Hospitality Industry Minimum Wage Poster (LS 207.3) (required for hospitality employers): [English](#), [Chinese](#), [Haitian-Creole](#), [Italian](#), [Korean](#), [Polish](#), [Russian](#), and [Spanish](#)
- [New York Deductions from Wages \(LS 605\)](#) (required for employers engaged in the sale or service of food or beverages)
- [New York Tip Appropriation \(LS 204\)](#) (required for employers engaged in the sale or service of food or beverages)
- New York Paid Family Leave — Notice to Employees (PFL-120) (required): Supplied by employer's insurance carrier.
- [New York Public Employees Job Safety and Health Protection Poster \(P 208\)](#) (required for public employers)
- [New York Public Work Project Poster \(PW 101\)](#) (required for state contractors and subcontractors, must be posted at the start of every public work contract on each job site)
- [New York Right to Know Poster](#) (required for public employers)
- New York Workers' Compensation — Notice of Compliance (required): Supplied by employer's insurance carrier.
- New York Disability Law — Notice of Compliance (required): Supplied by employer's insurance carrier.
- [New York Clean Indoor Act — No Smoking Signs](#) (required): Employers must post No Smoking signs or the international No Smoking symbol in every place where the act prohibits or restricts smoking.
- New York Unemployment Insurance — Notice to Employees (IA 133) (required): This poster is provided by the New York State Department of Labor, call (518) 485-8589 or write to:

New York State Department of Labor
Registration Subsection
State Office Building Campus
Albany, NY 12240-0339
Phone: (518) 485-8589
Fax: (518) 485-8010

- [New York Voting Leave Law Notice](#) (required) — This policy is only a sample; employers must create their own notice.

These posters, as well as those required under federal law, are available for download from the [New York Department of Labor](#).

Additional Posting Requirements

Child Labor Laws

Employers must make a schedule for all minors employed by the employer and post it in a conspicuous place. The schedule sets forth the hours minors start and end work and time allotted for meals. The hours of work can be changed, as long as the changes are posted on the schedule. Minors may work only on the days and at the times posted on the schedule. If minors are present at other times or if no schedule is posted, it is a violation of the Child Labor Law.

Public Works/Prevailing Wage Rates

The current Prevailing Rate Schedule notice must be:

- Posted in a prominent and accessible place on the site of the public work project.
- Encased in, or constructed of, materials capable of withstanding adverse weather conditions.
- Titled "PREVAILING RATE OF WAGES" in letters no smaller than 2 x 2 inches.

Local Jurisdictions

Important: Local jurisdictions in New York may have additional posting requirements. Employers should contact their particular local jurisdiction for specifics.

Some commonly requested posters for New York City employers include:

- [New York City Paid Sick Leave](#)
- [New York City Pregnancy and Employment Rights](#)