

## COBRA

The U.S. Department of Labor, Employee Benefits Security Administration provides guidance to assist plan administrators and employers in complying with the federal COBRA rules. For general guidance, see [An Employer's Guide to COBRA](#). For sample notices, see [Model General Notice](#) and [Model Election Notice](#).

## FCRA

The Consumer Finance Protection Bureau (CFPB) is the agency primarily responsible for interpreting the Fair Credit Reporting Act (FCRA), and FCRA information, forms, and notices are detailed in the [Code of Federal Regulations](#) (Appendices under Subpart O). The CFPB also provides a [Summary of Consumer Rights and Summary of Consumer Identity Theft Rights](#).

## FMLA and Military Family Leave

The U.S. Department of Labor, Wage and Hour Divisions provides [guidance, fact sheets, and forms for FMLA and Military Family Leave](#) compliance. The department also provides an [Employee Guide to the FMLA](#) to answer common FMLA questions and clarify who can take FMLA leave and what protections the FMLA provides.

The U.S. Department of Justice, Civil Rights Division, Disabilities Rights Section provides the guidance [ADA: Know Your Rights – Returning Servicemembers with Disabilities](#).

## Immigration

The U.S. Citizenship and Immigration Services (USCIS) provides [immigration forms and instructions](#), [immigration manuals and handbooks](#), and [E-Verify manuals and guides](#).

## OSHA and Federal Drug Testing

The U.S. Department of Labor, Occupational Safety and Health Administration (OSHA) provides [injury and illness recordkeeping forms and instructions \(300, 300A, and 301\)](#) and [OSHA publications](#). The U.S. Department of Transportation provides [alcohol testing and drug testing forms, instructions, and manuals](#).

## Affordable Care Act

The U.S. Department of Labor, Employee Benefits Security Administration provides [Patient Protection and Affordable Care Act guidance, model notices, and templates](#).

## Withholding

The Internal Revenue Service (IRS) provides [withholding forms and publications](#). The Social Security Administration (SSA) provides Social Security [forms](#) and [publications](#).